

Sustainable Investment Policy

1. Introduction

This Sustainable Investment Policy establishes the framework for integrating environmental, social, and governance (ESG) factors into the investment decisions of our organization. It reflects our commitment to responsible investment practices that support long-term value creation and positive societal impact.

2. Objectives

The key objectives of this policy are to:

- - Incorporate ESG considerations into investment analysis and decision-making processes.
- - Support investments that contribute to sustainable development and climate resilience.
- - Promote transparency and accountability in investment practices.

3. Scope

This policy applies to all investment activities undertaken by the organization, including direct investments, portfolio management, and third-party investment arrangements.

4. Policy Guidelines

- - ESG Integration: Evaluate investment opportunities based on environmental, social, and governance criteria.
- - Risk Management: Identify and mitigate ESG-related risks in investment portfolios.
- - Active Ownership: Engage with investee companies to influence sustainable business practices.
- - Reporting: Disclose ESG performance and investment impacts regularly.

5. Implementation

To implement this policy effectively, investment staff will receive training on ESG topics, and tools will be developed for assessing and monitoring ESG factors. The organization will collaborate with responsible investment partners and adhere to international standards where applicable.

6. Monitoring and Review

This policy will be reviewed periodically to reflect emerging best practices and ensure alignment with the organization's strategic objectives.